TOWNSHIP OF WALL

ORDINANCE NO. 16-2022

AN ORDINANACE TO FIX THE COMPENSATION OF OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF WALL FOR THE YEARS 2021 - 2025

Section 1: unless otherwise noted the yearly compensation, salaries and wages of various officers and employees shall be paid bi-monthly.

TITLES & CLASSES

GROUP 1 - PART TIME EMPLOYEES	2021 MIN – MAX	2022 MIN – MAX	2023 MIN – MAX	2024 MIN – MAX	2025 MIN – MAX
· Township Committee Members	$4,500.00/yr.	$10,000.00/yr.	$10,000.00/yr.	$10,000.00/yr.	$10,000.00/yr.
· Mayor	$4,500.00/yr.	$10,000.00/yr.	$10,000.00/yr.	$10,000.00/yr.	$10,000.00/yr.
· Clerical Assistants (Part-Time)	$10.00 - $27.15/hr.	$10.00 - $27.83/hr.	$10.00 - $28.53/hr.	$10.00 - $29.24/hr.	$10.00 - $29.97/hr.
· Public Works Employees (Part-Time)	$14.93 - $16.69/hr.	$15.30 - $17.11/hr.	$15.64 - $17.49/hr.	$16.00 -$17.89/hr.	$16.36 - $18.29/hr.
· School Crossing Guards	$15.40 - $16.39/hr.	$15.40 - $16.80/hr.	$15.40 - $17.18/hr.	$15.40 - $17.56/hr.	$15.40 - $17.96/hr.
· Community Alliance Coordinator	$20.00 - $35.00/hr.	$20.00 - $35.00/hr.	$20.00 - $35.00/hr.	$20.00 - $35.00/hr.	$20.00 - $35.00/hr.
· Meter Reader (Part-Time)	$14.93 - $16.69/hr.	$15.30 - $17.11/hr.	$15.64 - $17.49/hr.	$16.00 -$17.89/hr.	$16.36 - $18.29/hr.
· Part-Time Inspector (Construction)	$20.00 - $46.00/hr.	$20.00 - $47.00/hr.	$20.00 - $48.00/hr.	$20.00 - $49.00/hr.	$20.00 - $50.00/hr.
· Summer Maintenance Workers	$10.00 - $25.00/hr.	$10.00 - $25.00/hr.	$10.00 - $25.00/hr.	$10.00 - $25.00/hr.	$10.00 - $25.00/hr.
· PT Recording/ Board Secretary	$150.00/Meeting	$150.00/Meeting	$150.00/Meeting	$150.00/Meeting	$150.00/Meeting
Recreation Program Staff					
· Supervisors - Recreation Programs	$15.00 - $25.00/hr.	$15.00 - $25.00/hr.	$15.00 - $25.00/hr.	$15.00 - $25.00/hr.	$15.00 - $25.00/hr.
· Counselors - Recreation Programs	$9.10 -$20.00/hr.	$9.10 -$20.00/hr.	$9.10 -$20.00/hr.	$9.10 -$20.00/hr.	$9.10 -$20.00/hr.
· Recreation Program Assistants	$9.10 -$20.00/hr.	$9.10 -$20.00/hr.	$9.10 -$20.00/hr.	$9.10 -$20.00/hr.	$9.10 -$20.00/hr.
· Recreational League Coordinator	$5,000.00 Max./Season	$5,000.00 Max./Season	$5,000.00 Max./Season	$5,000.00 Max./Season	$5,000.00 Max./Season

GROUP II - STIPENDS (Licenses & Certifications)	2021 MIN – MAX	2022 MIN – MAX	2023 MIN – MAX	2024 MIN – MAX	2025 MIN – MAX
· Licensed Water/Sewer Operator - DPW Supervisor	$ 7,500.00	$ 7,500.00	$ 7,500.00	$ 7,500.00	$ 7,500.00
· Licensed Water/Sewer Operator - DPW Maintenance	$ 2,000.00	$ 2,000.00	$ 2,000.00	$ 2,000.00	$ 2,000.00
· Certified Public Works Manager - DPW Supervisor	$ 6,000.00	$ 6,000.00	$ 6,000.00	$ 6,000.00	$ 6,000.00
· Licensed Pesticide Applicator - DPW Supervisor	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00
· Licensed Pesticide Applicator - DPW Maintenance	$ 500.00	$ 500.00	$ 500.00	$ 500.00	$ 500.00
· Certified Recycling Coordinator - DPW Supervisor	$ 4,000.00	$ 4,000.00	$ 4,000.00	$ 4,000.00	$ 4,000.00
· Shared Municipal Court Administrator (per additional court)	$ 4,000.00	$ 4,000.00	$ 4,000.00	$ 4,000.00	$ 4,000.00
· Shared Municipal Court Deputy Administrator (per additional court)	$ 2,000.00	$ 2,000.00	$ 2,000.00	$ 2,000.00	$ 2,000.00
· Shared Municipal Court Clerk (per additional court)	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00
· Deputy Registrar with Certification	$ 3,000.00	$ 3,000.00	$ 3,000.00	$ 3,000.00	$ 3,000.00
· Deputy Registrar without Certification	$ 2,500.00	$ 2,500.00	$ 2,500.00	$ 2,500.00	$ 2,500.00
· Alternate Registrar with Certification	$ 2,000.00	$ 2,000.00	$ 2,000.00	$ 2,000.00	$ 2,000.00
· Alternate Registrar without Certification	$ 1,500.00	$ 1,500.00	$ 1,500.00	$ 1,500.00	$ 1,500.00
· Board of Health Secretary	$ 1,500.00	$ 1,500.00	$ 1,500.00	$ 1,500.00	$ 1,500.00

GROUP III - ASSISTANTS and CLERICAL SUPPORT STAFF (Range)	2021 MIN – MAX	2022 MIN – MAX	2023 MIN – MAX	2024 MIN – MAX	2025 MIN – MAX
	$22,000.00 - $76,621.73	$22,000.00 - $78,537.27	$22,000.00 - $80,304.36	$22,000.00 - $82,111.21	$22,000.00 - $83,958.71

- Administrative Assistant
- Assistant to the Township Administrator
- Purchasing Assistant
- Records Manager Police Department
- Clerk
- Billing Clerk
- Planning Assistant
- Clerical/ Accountant
- Human Resources Officer
- Assistant Assessor
- Principal Assessing Clerk
- Billing Manager
- Senior Collections Clerk
- Counselor Youth Center
- Technical Assistant to The Construction Official
- Information and Technology Specialist

GROUP IV - PUBLIC WORKS EMPLOYEES	2021 MIN – MAX	2022 MIN – MAX	2023 MIN – MAX	2024 MIN – MAX	2025 MIN – MAX
Foreman	$85,000.00 - $106,375.00	$85,000.00 - $109,035.00	$85,000.00 - $111,488.00	$85,000.00 - $113,997.00	$85,000.00 - $116,562.00
Assistant Foreman	$82,000.00 - $97,719.00	$82,000.00 - $100,162.00	$82,000.00 - $102,416.00	$82,000.00 - $104,721.00	$82,000.00 - $107,077.00
Senior Mechanic	$ 86,411.00	$ 88,571.00	$ 90,564.00	$ 92,602.00	$ 94,685.00
Mechanic & Welder	$46,000.00 - $83,887.00	$47,000.00 -$85,984.00	$48,300.00 - $87,919.00	$49,400.00 - $89,897.00	$50,500.00 - $91,920.00
Tradesman	$46,000.00 - $83,887.00	$47,000.00 - $85,984.00	$48,300.00 - $87,919.00	$49,400.00 - $89,897.00	$50,500 - $91,920.00
Maintenance Man/ Laborer	$34,300.00 -$78,172.00	$35,200.00 - $80,126.00	$36,000.00 - $81,929.00	$36,821.00 - $83,773.00	$37,600.00 - $85,658.00
Part Time Maintenance	$14.93 - $16.69/hr.	$15.30 - $17.11/hr.	$15.64 - $17.49/hr.	$16.00 - $17.89/hr.	$16.36 - $18.29/hr.
Part Time Recycling Center Attendant	$14.93 - $16.69/hr.	$15.30 - $17.11/hr.	$15.64 - $17.49/hr.	$16.00 - $17.89/hr.	$16.36 - $18.29/hr.

GROUP V Professional/Statutory Officials (RANGE)	2021 MIN – MAX	2022 MIN – MAX	2023 MIN – MAX	2024 MIN – MAX	2025 MIN – MAX
	$50,000.00 - $214,385.00	$50,000.00 - $220,083.00	$50,000.00 - $225,406.00	$50,000.00 - $230,312.00	$50,000.00 - 235,331.00

- Township Administrator
- Chief of Police
- Chief Financial Officer
- Computer Network Administrator
- Director/Superintendent of Public Works
- Township Clerk
- Director of Engineering and Planning
- Tax Assessor
- Tax Collector
- Water/Sewer Utility Collector
- Recreation Director
- Director of Youth Center
- Human Resources Director

Deputy Officials	$40,000.00 - $110,000.00	$40,000.00 - $110,000.00	$40,000.00 - $110,000.00	$40,000.00 -$112,500.00	$40,000.00 - $115,000.00
· Assistant Administrator					
· Assistant Chief Financial Officer					
· Deputy Township Clerk					
· Deputy Assessor					
· Deputy Tax Collector					
· Coordinator of Recreational Programs					
Construction and Land Use Officials	$35,000.00 - $111,000.00	$35,000.00 -$113,775.00	$35,000.00 - $116,335.00	$35,000.00 - $118,953.00	$35,000.00 - $121,629.00
· Construction Official					
· Building Sub-Code Official					
· Engineering Assistant					
· Electrical Inspector					
· Fire Sub-Code Official					
· Plumbing Sub Code Official					
· Building Inspector					
· Land Use Officer					
· Planner					
· Assistant Planner					
· Code Enforcement Officer					
Municipal Court Officials	$40,000.00 -$100,000.0	$40,000.00 - $102,500.00	$40,000.00 -$104,500.00	$40,000.00 - $106,750.00	$40,000.00 - $109,000.00
· Municipal Court Judge					
· Municipal Court Administrator					
· Deputy Court Administrator					
· Township Prosecutor					

GROUP VI POLICE/EMERGENCY SERVICES	2021 MIN – MAX	2022 MIN – MAX	2023 MIN – MAX	2024 MIN – MAX	2025 MIN – MAX
POLICE OFFICERS					
· Captain	$ 176,317.55	$ 181,197.13	$ 185,755.38	$ 189,958.09	$ 194,255.89
· Lieutenant	$ 164,016.33	$ 168,555.48	$ 172,795.70	$ 176,705.20	$ 180,703.16
· Sergeant	$ 142,622.90	$ 146,569.99	$ 150,257.14	$ 153,656.71	$ 157,133.19
· Patrolman	$37,000.00 - $130.454.73	$37,000.00 - $134,065.06	$38,000.00 - $137,437.63	$38,500.00 - $140,547.16	$39,000 - $143,727.04
· Detective	$49,034.88 - $132,672.46	$50,515.73 - $136,344.17	$52,042.25 - $139,774.07	$53,351.44 - $142,936.46	$54,558.52 - $146,170.40
· Part–Time Special Law Enforcement Officer I	$15.00 - $20.02/hr.	$15.00 - $20.52/hr.	$15.00 - $20.98/hr.	$15.00 - $21.46/hr.	$15.00 - $21.94/hr.
· Special Law Enforcement Officer II (P/T & F/T)	$20.00 - $27.16/hr.	$20.00 - $27.84/hr.	$20.00 - $28.47/hr	$20.00 - $29.11/hr.	$20.00 - $29.76/hr.
DISPATCHERS:					
· Dispatcher	$60,600.00 - $81,240.00	$62,100.00 - $83,271.00	$63,500.00 - $85,144.00	$65,000.00 - $87,060.00	$66,400.00 - $89,019.00
· Sr. Dispatcher	$ 87,431.00	$ 89,617.00	$ 91,633.00	$ 93,695.00	$ 95,803.00
· Part-Time Dispatcher (hourly)	$22.59 - $25.26	$23.16 - $25.89	$23.68 - $26.47	$24.21 - $27.07	$24.76 - $27.67
EMERGENCY MEDICAL PERSONNEL					
· Part-Time Emergency Medical Technician (EMT) hourly	$25.00 - $31.00	$25.00 - $31.00	$25.00 - $31.00	$25.00 - $31.00	$25.00 - $31.00
· Part-Time (EMT) Premium Pay Days (Additional Hourly Rate)	$ 10.00	$ 10.00	$ 10.00	$ 10.00	$ 10.00
· Emergency Medical Technician	$43,500.00 - $52,000.00	$43,500.00 -$56,160.00	$43,500.00 - $57,424.00	$43,500.00 - $58,716.00	$43,500.00 - $60,037.00
· Senior Emergency Medical Technician	$45,000.00 -$56,000.00	$45,000.00 - $60,000.00	$45,000.00 - $61,200.00	$45,000.00 - $62,600.00	$45,000.00 - $63,985.00

Emergency Medical Services Coordinator	$48,000.00 - $61,200.00	$48,000.00 - $67,000.00	$48,000.00 - $68,508.00	$48,000.00 - $70,050.00	$48,000.00 - $71,800.00

Section 2. A listing of the exact salaries to be paid shall be on file in the offices of the Township Administrator and Personnel Director.

Section 3. The salary ranges above mentioned shall be effective and payable as of January 1, 2021 Through December 31,2025.

Section 4. All Ordinances or parts of ordinances in conflict with this Ordinance, or any part thereof, are hereby repealed as to the conflicting portion or portions.

Section 5. This Ordinance shall take effect when passed and published according to law.

Introduced: July 27, 2022

Adopted: August 24, 2022

Attest: Roberta M. Lang, RMC
Township Clerk

Approve: Kevin P. Orender
Mayor